

7.1.1 Annual gender sensitization action plan

Women's empowerment and gender equality are one of the primary concerns at Sree Buddha College of Engineering, Pattoor. We practice to bring a positive change in the attitude and support equity among genders within the institute and in our outreach. Annual gender sensitization plan for 2022-23 is as follows.

- To promote inclusiveness, tolerance, harmony and women's empowerment among the students and staff.
- Promoting activities related to health, self-defense and entrepreneurship among the female students.
- Conduct workshops related to cybercrime, safety and security in hostels and career enhancement for female students.
- Provide professional counselling to the students.
- Mentorship in college to be provided where faculty and students can approach in matters of gender-related issues under the "Women Grievance Cell".
- Monitoring and evaluation mechanisms for implementation and their follow-ups. Conducting regular awareness-raising activities among students and staff
- Balanced gender quota while recruitment.
- Student's code of conduct that promotes gender parity at the governance level under "Student Justice Forum".
- Making them technically equally equipped to face the future market scenarios.

GENDER JUSTICE FORUM




SREE BUDDHA COLLEGE OF ENGINEERING
 Pattoor P.O., Alappuzha Dist., Kerala, Pin - 690 529
 Approved by AICTE, New Delhi & Affiliated to the University of Kerala
 Tel: 0479 - 2375440, 42, 43 Fax: 0479 - 2375441
 Managed by the Sree Buddha Educational Society, Kollam - 691 021
 Web: www.sbce.ac.in E-mail: principal@sbce.ac.in, info@sreebuddhacollege@gmail.com

Proceedings of the Principal

No.	ORDER	Dated 31.07.2023
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Sub: SBCE-Gender Justice Forum constituted-orders issued

The Gender Justice Forum of Sree Buddha College of Engineering is constituted with the following members. They are directed to administer activities of the committee for the academic year 2023 - 24 as per the norms of the APJAKTU rules and regulations.

1.	Dr. K Krishnakumar, Principal	Chairperson
2.	Dr. Saji Varghese, Vice Principal	Co Chairperson
3.	Ms. Smitha N K, AP, BS&H	Coordinator
4.	Mr. Anil Kumar A V, HoD, ME	Member
5.	Ms. P. P. Pavitha, HoD, ECE	Member
6.	Dr. Sivsankar S., Asso. Professor, CE	Member

Principal

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 All HoDs/All members/Office file

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Meeting

Date: 22.8.23
 Time: 10:35 am
 Venue: Principal's chamber

Members present:-

- 1) Dr. K. Krishnakumar, Principal JMK
- 2) Dr. Saji Varghese, Vice Principal SJV
- 3) Prof. Anil Kumar A.V, HoD, ME
- 4) Prof. Pavitha P.P, HoD, ECE
- 5) Dr. Sivsankar S, Asso Prof. CE S. Sankar
- 6) Ms. Smitha N.K, Asst Prof. BS&H S.M.

Agenda of the meeting:-

- 1) Necessity of the formation of gender justice forum
- 2) Actions/activities

Decisions taken:-

- 1) It was decided that any complaint regarding gender justice should be considered with proper concern
- 2) Proper action should be taken

S.M.
 Smitha N.K
 Co-ordinator

3

Purpose:-

The purpose of Gender Justice Forum is to make students aware of gender equality and to engender a safe space where all genders can co-exist with mutual respect. It also gives them awareness about the vices such as dowry and abuse of women both physically and mentally.

WOMEN'S GRIEVANCE CELL



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Proceedings of the Principal

No. SBCE/NF/2734/23-24 ORDER

Dated 25.07.2023

Sub: SBCE-Women's' forum constituted-orders issued

The Women's Forum of Sree Buddha College of Engineering is constituted with the following members. They are directed to administer activities of the committee for the academic year 2023 – 24 as per the norms of the APJAKTU rules and regulations.

1.	Dr. K Krishnakumar, Principal	Chairperson
2.	Dr. Saji Varghese, Vice Principal	Co-chairperson
3.	Ms. Meera Bai S, BT & BCE	Convener
4.	Ms. Cinaya Tony, CE	Member
5.	Ms. Dhanya Sreedharan, CS	Member
6.	Ms. Vidhya. V, ME	Member

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Principal

PRINCIPAL
SREE BUDDHA COLLEGE OF ENGINEERING
PATOOR P.O., NOORANKAD
ALAPPUZHA DIST., KERALA 690 529





SREE BUDDHA COLLEGE OF ENGINEERING



WOMEN'S FORUM

PURPOSE AND ACTIVITIES OF COMMITTEE

A Women's Forum in an Engineering College serves as a platform for female students, faculty, and staff to come together, discuss, collaborate, and address various issues and opportunities related to women in engineering and technology. The forum typically focuses on promoting gender equality, empowering women, and fostering an inclusive and supportive environment within the male-dominated field of engineering.

The purpose and activities of a Women's Forum in an Engineering College can include:

Empowerment and Support: The forum provides a space where women can share their experiences, challenges, and successes, and receive support from their peers. It aims to boost the confidence of female students and faculty and help them overcome any gender-related obstacles.

Career Development: The forum may organize workshops, seminars, and guest lectures on topics such as resume building, interview skills, leadership development, and networking to help women excel in their engineering careers.

Mentorship Programs: Pairing experienced female professionals (alumnae, faculty, or industry experts) with students can provide valuable guidance, advice, and mentorship, helping students navigate their academic and professional paths.

Skill-building Workshops: Conducting workshops on technical skills, soft skills, and personal development can enhance the capabilities of female students, making them more competitive in the job market.

Awareness and Advocacy: The forum can raise awareness about gender-related issues in engineering and technology and advocate for equal opportunities, fair treatment, and diversity within the college and the industry.

Networking Opportunities: The forum can facilitate networking events, conferences, and industry visits, connecting female students with professionals and peers, fostering collaboration and knowledge-sharing.

Community Outreach: Engaging in community service projects and initiatives that promote STEM education among young girls and under represented groups can help inspire the next generation of female engineers.

Counseling and Wellness: Addressing mental health and well-being through workshops, seminars, and support groups can create a nurturing environment where women feel comfortable discussing their challenges.

Celebration of Achievements: Recognizing and celebrating the achievements of female students, faculty, and alumni can help create a culture of appreciation and motivation.

Collaboration with Other Organizations: Partnering with external organizations, women in STEM groups, and industry associations can provide additional resources and opportunities for members of the forum.

Research and Projects: Encouraging and supporting research projects related to gender and engineering can contribute to a deeper understanding of the challenges and opportunities faced by women in the field.

Overall, the Women's Forum in an Engineering College plays a crucial role in fostering a diverse, inclusive, and supportive community where women can thrive and contribute to the field of engineering.


PRINCIPAL



SREE BUDDHA COLLEGE OF ENGINEERING



WOMEN'S FORUM

Notice of the Meeting

A meeting is scheduled on 23rd August 2023 (Wednesday) at Principal's Chamber by 1.45 pm. All are requested to attend.

Agenda

- To discuss about the purpose and activities of committee
- To prepare an action plan for the current academic year


PRINCIPAL

7.1.1 Gender Equity (Number of gender equity promotion programs organized by the institution during the year) June 2022-May 2023

Title of the Programme	Period (from-to)		Participants		
			Male	Female	TOTAL
STANDUP FOR VIOLENCE AGAINST WOMEN: 3hrs sessions organized in collaboration with Women's Grievance redressal cell	17-10-2022		350	400	750
One day program with the theme "Digital Innovation & Technology for Gender Equality" By ECE Dept. in association with IIC and IEDC.	8-3-2023		9	30	39

YOU HAVE A
ROLE TO PLAY TOO

STAND UP FOR VIOLENCE AGAINST WOMEN

17 TH OCTOBER, 2022 | 2:30 PM | SREE BUDDHA COLLEGE OF
ENGINEERING, PATTOOR, KERALA

Venue : Ashoka Auditorium
Speaker : Suparnaa Chadda, UN Women Awardee

In collaboration with - Women's Grievance Redressal Cell











SREE BUDDHA
COLLEGE OF ENGINEERING
PATTOOR, ALAPPUZHA
Dept. of Electronics & Communication Engineering





Presents

Women's Day



CHIEF GUEST:
DR. JENCY BLESSON
JOINT DIRECTOR, JEWEL AUTISM CENTRE (INDIA | DUBAI)

In Association with



INSTITUTION'S
INNOVATION
COUNCIL
(Ministry of Education Initiative)



IEDC.SBCE

Institution's Innovation Council (IIC)
&
Innovation and Entrepreneurship Development Centre (IEDC)





MARCH
09

10 AM
To
12.30 PM

SCAN TO REGISTER



VENUE : LIBRARY SEMINAR HALL

The Department of Electronics & Communication Engineering at Sree Buddha College of Engineering, Pattoor Conducted “Pencil Drawing competition” as part of celebration of International Women’s Day on 8/3/2023 for students. The theme was “Digital Innovation & Technology for Gender Equality”. Total of 39 students from various branches participated in the event. As part of the celebration there was a motivational talk by Dr. Jency Blesson, Joint-Director, Jewel autism center, India & Dubai on 9/3/2023 from 10am to 12:30pm. Total of 70 Students from different branches attended the program. The guest shared her experience in bringing up Jewel autism center and other various social activities and “No plastic” campaigns conducted at many schools and other places.



